

Abstract

This study aimed to differentiate multiple-career intention and career indecision with career adaptability, perceived social support and emotional intelligence. 150 emerging adults were recruited and were asked to complete a survey that included the Multiple-career Intention Scale, Career Indecision Profile-Short-5 factor, Career Adapt-Abilities Scale (China form), Multidimensional Scale of Perceived Social Support and Wong's Emotional Intelligence Scale. The results indicated a positive correlation between multiple-career intention and career indecision. The career adaptability was positively related to and social support was negatively related to multiple-career intention. Adaptability and emotional intelligence were negatively related to career indecision. Given the different patterns of the relationship of adaptability with the two constructs, it was suggested that adaptability was one of the significant differentiating variables. This also implied that workplace skills explained the differences between multiple-career intention and career indecision better than other perspectives. It is wished that this study could inspire career indecision interventions and future studies regarding slash careers.

Keywords: Multiple-Career Intention, Career Indecision, Career Adaptability, Perceived Social Support, Emotional Intelligence