

Abstract

This study compared different aspect of interpersonal sensitivity, and pointed forward its duality (ability of interpersonal perception and feelings of interpersonal anxiety) by providing a broader meaning of it. Based on this concept, correlation between sense of belonging in workplaces and different aspects of interpersonal sensitivity was studied. 101 participants completed the Profile of Nonverbal Sensitivity (a measure of ability of interpersonal perception), Interpersonal Sensitivity Measurement (a measure of feelings of interpersonal anxiety), and Psychological Sense of Workplace Membership scale. Results of data analysis suggest that workplace sense of belonging is positively correlated with interpersonal perception ability ($r = 0.280$), but negatively correlated with interpersonal sensitivity feelings (narrow meaning, or interpersonal anxiety) ($r = -0.225$). Furthermore, the correlation between interpersonal perception and interpersonal sensitivity is not significant.

Key words: *interpersonal sensitivity, interpersonal perception, interpersonal anxiety, work place sense of belonging*